

Using the HR Management module in Affordable Care Act (ACA) Planning

The HR Management captures the healthcare benefits coverage for employees and their dependents and helps determine full-time status of all employees. Use Abila MIP Fund Accounting's HR Management module to complete the entry form for the 1095-C.

HR Management Module Functionality:

- Create and maintain single or multiple health plans and assign ACA classification to each plan
- Track and manage dependent coverage for ACA reporting
- FTE monthly report to track organizational ACA reporting eligibility
- Optional ACA worksheet to review offer of coverage, employee coverage elections, and premium information with ability to make changes before processing
- Create and process 1095-B forms to file electronically
- Create and process 1095-C forms to file electronically
- Easy to use mass update feature for tracking ACA information quickly
- Calculate FTEs by work schedules or combine with web services to track and report actual hours by employee for FTE calculations

Abila MIP Fund Accounting offers a three-tiered solution to ACA compliance reporting using the Payroll, HR Management, and Employee Web Services modules. Each module is purchased separately and adds functionality to the payroll and reporting process.

Contact your Abila Customer Account Manager at cam.team@abila.com, or, your authorized Abila Business Partner to find out more about Abila's MIP Fund Accounting ACA solutions.